

## ***Open Position: Project Director – Crime Prevention US-Mexico Border***

The Institute of Public Strategies is seeking a Project Director to undertake the goal of reducing crime and violence along US-Mexico border in California by facilitating cross-agency information sharing and collaboration and by engaging the support and participation of community members in implementing crime prevention programs. Specific responsibilities include developing and implementing community mobilization, law enforcement collaboration, and media strategies to accomplish project goals. The Project Director serves as both Lead of the Border Violence Reduction Council and heads up the border-focused Auto Theft Task Force. Project office is in Chula Vista, CA.

### ***Key Responsibilities include, but are not limited to***

- Provide project leadership, strategic direction, and comprehensive monitoring of project activities;
- Lead in the identification, hiring and training of project staff as necessary to meet project goals;
- Develop and implement project strategic plan;
- Identify, establish, and manage relationships with local, state and federal agencies and organizations to support desired outcomes;
- Provide technical assistance and skills development as needed;
- Coordinate, track, document and report on project planning process / strategy.

### ***Essential Behavioral Traits***

- The successful candidate is optimistic; can bring several unrelated streams of information together to form a compelling vision. Creates a climate in which people want to do their best; sets clear objectives and measures; measures performance against goals; evaluates results to ensure desired outcomes are created; anticipates and adjusts for problems and roadblocks.

### ***Job Qualifications and Experience***

- 5 or more years experience as Project Director or Manager, overseeing at least three employees in a community-focused setting and responsible for planning, implementation, oversight, and outcomes;
- 10 years experience in law enforcement in the Southern California area and in-depth understanding of law enforcement challenges unique to the US- Mexico border region in California or equivalent experience;
- Ability to engage potential partners and collaborators including local, regional, state and federal law enforcement, community groups, other government agencies and others;
- Strong experience working with diverse community groups;
- Ability to interface and coordinate participation with community groups, community non-profits, elected officials, and community members.
- Strategic thinking and decision making abilities;

- Thorough understanding of various law enforcement approaches to reducing / preventing various types of crime including but not limited to gang intervention and control, auto theft, drug –related nuisance abatement programs, and human trafficking;
- Willingness to work periodic weekend and/or evenings and to travel;
- Excellent verbal and written communication skills;
- Able to work in a culturally sensitive and diverse manner;
- Excellent computer skills and knowledge including word-processing, database operations, spreadsheet, and other software systems.

### ***Education***

Graduation from an accredited college or university with a Bachelor's Degree in Criminal Justice, Public or Business Administration, or equivalent experience.

Must have valid CA. Drivers License and own transportation.  
No relocation assistance available.

This opportunity is defined as a full-time position within a two-year project effort with health coverage and other generous benefits.

See website: [www.publicstrategies.org](http://www.publicstrategies.org) for descriptions of current and past projects.

### ***To Apply:***

Email cover letter, resume, and salary history to [pdposition@publicstrategies.org](mailto:pdposition@publicstrategies.org)

*In accordance with ADA guidelines, reasonable accommodations will be made for individuals with disabilities who are otherwise qualified and able to perform the functions of this position.*

*The Institute for Public Strategies is an Equal Opportunity Employer and is committed to fostering diversity within its staff.*